



Bombay Chartered Accountants' Society
ISO 9001:2015 Certified

Human Resource Development Committee

Chairman: CA Mihir Sheth / Co Chairman: CA Anand Kothari
Conveners: CA Utsav Shah, CA Jigar Shah, CA Dnyanesh Patade
Program Co-coordinator: CA Dhruv Shah

HR Conclave

Dear Members,

HRD Committee is pleased to organise a One Day event focusing on A to Z of understanding the practical aspects of managing Human Resources in a Professional Services Firm.

The event details below:

Topic	HR Conclave
Day & Date	Saturday, 16 th March 2024 Add event to Outlook Calendar
Time	10.00 am to 6.00 pm
Venue	Hybrid Mode Physical meeting - BCAS Auditorium, BCAS Chowk, Jolly Bhavan 2, New Marine Lines, Mumbai 400020. Google map of location Virtual mode – Zoom platform
Fees	Members: Physical - Rs. 1,250/- + 18% GST = Rs.1,475/- Virtual - Rs 1,000/- + 18% GST = Rs. 1,180/- Non Members: Physical - Rs. 1,750/-+ 18% GST = Rs. 2,065/- Virtual - Rs. 1,500/- + 18% GST = Rs. 1,770/-
Registration Link	CLICK HERE

Key takeaways from HR Conclave

- 1. Strategic HR Management:** Gain insights into the strategic aspects of HR management, understanding how it aligns with the overall goals and objectives of a professional services firm.
- 2. Employee Engagement:** Learn practical approaches to enhance employee engagement, recognizing its significance in fostering a committed and productive workforce.
- 3. Performance Appraisals and Feedback:** Understand the importance of fair and constructive performance appraisals, along with effective feedback mechanisms to support employee growth and development.
- 4. Effective Communication:** Explore strategies for effective communication in managing transitions, including graceful exits and partings, minimizing disruptions and maintaining positive relationships.
- 5. Remote Working Dynamics:** Delve into the realities of remote working, exploring its challenges, opportunities, and strategies for successful implementation and management.
- 6. Networking and Collaboration:** Take advantage of networking opportunities with industry professionals and peers, facilitating knowledge exchange, collaboration, and potential future partnerships.
- 7. Practical Insights and Solutions:** Acquire practical insights and actionable solutions to address common HR challenges faced by professional services firms, empowering you to make informed decisions and drive positive change within your organization

E-Kits: (All participants will receive e-kits containing over 100 HR Templates)

Sr.	Session Name	Speaker
1	Session 1: Well Chosen is Half Done	HR Falguuni Sheth
2	Session 2: Courtship cues. Employee engagements that lead to a long term marriage.	CA Saroj Maniar & HR Priya Sawant
3	Session 3 - Appraisals and Feedback - appreciate the strengths, help in bridging the gaps.	CA Mehul Shah
4	Session 4 - Grace in goodbyes - parting need not be painful.	HR Deepti Sheth
5	Panel Discussion - Remote Working - A reality or just another topic for Over the Coffee discussions.	Panelists: CA Samit Saraf, CA Sushrut Chitale, CA Mitesh Katira Moderator : CA Nandita Parekh