



BOMBAY CHARTERED ACCOUNTANTS' SOCIETY

Human Resource Development Committee

10TH POWER SUMMIT 2025

21ST – 22ND NOVEMBER 2025

♦THEME♦

**GROWTH, GOVERNANCE & GENERATIONAL
TRANSITION – SHAPING THE FIRMS OF 2030**

*(A blend of leadership, succession, mergers,
expansion, 2030 & practice streamlining)*



Lemon Tree Premier, City Centre Pune.
15, A, City centre, Connaught Rd, Pune, 411001, Maharashtra

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DAY 1 – FRIDAY, 21ST NOVEMBER 2025

10.00 AM – 10:30 AM

OPENING REMARKS & SETTING THE CONTEXT

(BY BCAS PRESIDENT, HR COMMITTEE CHAIRMAN & NANDITA PAREKH)

10:30 AM – 11:45 AM

SESSION 1

GROW IN CONTINUUM: SUCCESSION PLANNING STRATEGIES FOR PROPRIETORSHIP & SMALL FIRMS

CA JAYRAJ SHETH

Exploring when to begin succession planning, grooming successors, client transition strategies, valuing practice and structuring payouts.

12:15 PM – 1.30 PM

SESSION 2

PARTNERSHIP DEEDS – BEYOND THE FINE PRINT, ICAI – LATEST UPDATES.

MODERATOR: CA AMEET PATEL | SPEAKER: CA VISHAL DOSHI, ccm

A practical guide to clauses for mergers, promotions, exits, gratuity, goodwill, PSR, & defining career roadmaps for partners, and a primer on latest updates from ICAI.

2:30 PM – 3:45 PM

SESSION 3

FIRESIDE CHAT: WOMEN IN LEADERSHIP: THE EVOLVING ROLE OF WOMEN PROFESSIONAL

MODERATOR: CA NANDITA PAREKH | SPEAKER: CA PRITI SAVLA, ccm – ICAI

An inspiring journey on women in leadership roles, challenges in governance, & steering the profession and members through growth and uncertainty.

4:15 PM – 5:30 PM

SESSION 4

MERGERS & EXPANSION – WHY SOME WORK, WHY MANY FAIL

MODERATOR: CA VAIBHAV MANEK | PANELISTS: CA MANISH SAMPAT, CA NAMAN SHRIMAL

Examining merger models, geographic/vertical expansion, profit-sharing agreements, reasons for things not working out, and navigating the challenges.

7:00 PM ONWARDS

NETWORKING DINNER, ENTERTAINMENT

SWIPE

DAY 2 – SATURDAY, 22ND NOVEMBER 2025

9:30 AM – 11:00 AM

SESSION 5

PRACTICE EXCELLENCE– PREPARING FOR GROWTH/MERGER

MODERATOR: CA AMEET PATEL | SPEAKERS: CA PARESH SHAPARIA, CA SUBHASH SARAF

Covering practice reviews, policy documentation, MIS systems, growth models, & readiness for merger discussions.

11.30 AM – 1:00 PM

SESSION 6

PANEL DISCUSSION: PROFESSIONAL FIRMS @ 2030 WHAT WILL IT TAKE?

MODERATOR: CA VAIBHAV MANEK | PANELISTS: CA NILESH VIKAMSEY, CA NAMAN SHRIMAL

A forward-looking panel with multiple perspectives on future-proofing professional firms in the next decade.

2:00 PM – 3.15 PM

SESSION 7

LEGAL INSIGHTS ON THE PROFESSIONAL SERVICE FIRMS – HOW TO NAVIGATE THE REGULATORY LANDSCAPE AND PREPARE FOR RISKS AND LIABILITIES

**MODERATOR: CA VAIBHAV MANEK | PANELISTS: Mr. SHREYAS JAYASIMHA – AARNA LAW
Ms. RADHIKA IYER, KHAITAN & CO-PUNE**

3:15 PM – 4:15 PM

SESSION 8

WALK & TALK: CHALLENGES OF FIRM GROWTH

CA NILESH VIKAMSEY, CA AMEET PATEL, CA NANDITA PAREKH

Informal discussions focusing on real-world barriers in expansion and how peers have navigated them

4.15 PM – 4.30 PM

CLOSING ADDRESS & WAY FORWARD

BY ORGANISERS & CONVENORS

FEES

EXCLUDING GST

CATEGORY	FEES TO BE PAID BY PARTICIPANT (EXCL. GST)
MEMBER < 35 YEARS* EARLY BIRD (DOUBLE OCCUPANCY) TILL 13 TH OCTOBER, 2025	RS. 8,450 /-
MEMBER < 35 YEARS* REGULAR FEES (DOUBLE OCCUPANCY) AFTER 13 TH OCTOBER, 2025	RS. 9,375/-
MEMBER EARLY BIRD (DOUBLE OCCUPANCY) TILL 13 TH OCTOBER, 2025	RS. 11,250/-
MEMBER REGULAR FEES (DOUBLE OCCUPANCY) AFTER 13 TH OCTOBER, 2025	RS. 12,375/-
MEMBER EARLY BIRD (SINGLE OCCUPANCY) TILL 13 TH OCTOBER, 2025	RS. 15,750/-
MEMBER REGULAR FEES (SINGLE OCCUPANCY) AFTER 13 TH OCTOBER, 2025	RS. 17,325/-
NON-MEMBER (SINGLE OCCUPANCY)	RS. 20,000/-
NON-MEMBER (DOUBLE OCCUPANCY)	RS. 15,000/-

* MEMBERS WHO ARE 35 YEARS OLD OR BELOW AS ON 30-JUN-2025

DISCOUNT OFFERED TO MEMBERS WHO ARE BELOW THE AGE OF 35 YEARS HAS BEEN GRACIOUSLY OFFERED FROM PRADEEPBHAI SHAH MEMORIAL FUND



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