



'E-Learn' - A Virtual Learning Initiative

New Labour Codes: Legal Framework, Financial Impact & Practical Implementation

The implementation of the Four New Labour Codes with effective from 21st November 2025 marks a major step in consolidating 29 existing laws and modernising India's labour law framework. As the transition to this new regime, it is important for organisations and professionals to understand both the legal foundations and the practical implications arising from these changes.

The New Labour Codes comprise the following four enactments:

1. The Code on Wages, 2019
2. The Industrial Relations Code, 2020
3. The Code on Social Security, 2020
4. The Occupational Safety, Health and Working Conditions Code, 2020

This course provides an overview of the legal and conceptual framework of the Codes, their financial impact on organisations, compliance requirements, and key implementation challenges.

The details of the conclave are as follows:

Event held on	5 th December 2025
Validity	30 days from the Date of Approval
Venue	BCAS Academy
Fees	BCAS Members: Rs. 354/- (including GST) Non-Members: Rs. 472/- (including GST)
Registration link	Click here

Particulars	Speaker
Legal & Conceptual Aspects	Adv. Sundeep Puri
Financial, Compliance & Implementation Aspects	CA Alok Agarwal and CA Bhavin Rajput